IN RECOGNITION OF FRED L. FIELDS ON THE OCCASION OF HIS RETIREMENT FROM BOILER-MAKERS LOCAL 549

HON. ELLEN O. TAUSCHER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Monday, March 14, 2005

Mrs. TAUSCHER. Mr. Speaker, I rise today to pay tribute to Fred L. Fields, who is retiring after 40 years as a Boilermaker and 9 years as Business Manager/Secretary Treasurer of Boilermakers Local 549.

Fred Fields began his career in 1964 as a Boilermaker Apprentice at the Kaiser Steel shop in Napa, and finished his education through the Western States Field Construction Apprenticeship program.

Throughout his 40 year career as a California based Boilermaker, Mr. Fields has demonstrated outstanding leadership. He was elected by Local 549 to attend four Boilermaker National Conventions, where he was appointed to the Construction Division Committee by International President Charles W. Jones. He was elected as a trustee to the Executive Board of Local 549 in 1990, and was elected Business Manager/Secretary Treasurer in 1996 and was reelected in 1999.

Fred Fields was appointed to represent the western states as the 13 western states as the Trustee on the Boilermaker National Health and Welfare Trust fund by International President Jones in 1997. He serves on the Executive Board of the California State Board of the California State Building and Construction Trades Council for the Boiler makers.

Mr. Fields recognized the importance of the formation of California Unions for Reliable Energy (C.U.R.E) to the boilermaker profession when it was created in 1996, C.U.R.E has provided of construction jobs for his fellow boilermakers.

Fred Fields has selflessly served his community as part of Local 549; donating food to needy families through the Loaves and Fishes Program, the Contra Costa Food Bank, and the Richmond rescue mission.

Mr. Speaker, it is always inspiring to see someone who has dedicated his life to improving conditions for his brothers and sisters in Local 549. Throughout Fred Fields' tenure as a Boilermaker, he has demonstrated not only commitment to his chosen profession, but also dedication to the citizens of his community. I am proud to recognize my constituent, Fred Fields, on the occasion of his retirement.

PERSONAL EXPLANATION

HON. BARBARA LEE

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 14, 2005

Ms. LEE. Mr. Speaker, on March 8, 2005 during rollcall votes Nos. 53, 54, and 55, I was unavoidably detained due to inclement weather on my travel back to Washington, DC.

Had I been present, I would have voted "aye" on all three resolutions: the Journal vote, H. Res. 133, a bill pertaining to funding of the standing committees of the U.S. House of Representatives, and H. Res. 122, legislation urging the President to proclaim a special year of languages.

HONORING THE CONTRIBUTIONS OF SAN ANTONIO COUNCILMAN JOEL WILLIAMS

HON. HENRY CUELLAR

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Monday, March 14, 2005

Mr. CUELLAR. Mr. Speaker, I rise today to recognize the many accomplishments of San Antonio City Councilman Joel Williams.

Mr. Williams has served both his city and his nation with distinction. A native Texan, Mr. Williams served in the United States Army Reserve for more than 25 years, rising to the position of Chief of the AMEDD Battle Simulation Center at Fort Sam Houston.

He has also been a leader in civil service and volunteer work. He was a member of the boards of Habitat for Humanity, the San Antonio Credit Union, and the East Central Independent School District. He worked on the Fund Distribution Panel of the United Way of San Antonio, and was a member of the Texas Association of School Boards.

He has consistently worked to improve the quality of education our children receive, and to safeguard the financial health of our community. He continues that work now, as City Councilman for San Antonio Council District 2. Joel Williams serves as an example of what discipline, courage, and dedication can accomplish.

Mr. Speaker, I am proud to have had this opportunity to recognize the contributions of San Antonio Councilman Joel Williams.

TRIBUTE TO THE ALABAMA A&M BULLDOGS

HON. ROBERT E. (BUD) CRAMER, JR.

OF ALABAMA

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Mr. CRAMER. Mr. Speaker, I rise today to congratulate Coach Vann Pettaway and his Alabama A&M University Basketball team on winning its first Southwestern Athletic Conference Championship and earning a spot in the NCAA Division I Men's Basketball Tournament. This is the first time that the Bulldogs have been invited to the NCAA Tournament in the seven years the program has been a Division I member.

The A&M Bulldogs finished this historic season with a record of eighteen wins and thirteen losses, culminating on Sunday afternoon with a nationally televised seventy-two to fifty-three victory over the Alabama State Hornets. In that game, Obie Trotter led all players with a game-high twenty four points, five assists and six steals and was named the SWAC's tournament MVP. Joe Martin finished second with seventeen points and six rebounds.

All of us in North Alabama are proud of our hometown heroes and will be rooting for the Bulldogs on Tuesday night when Coach Pettaway leads his team against the Oakland University Golden Grizzles in Dayton, Ohio. All published accounts have said that the Bulldogs are playing their best basketball right now and are motivated to show the Nation why they deserve a spot in this tournament.

Mr. Speaker, these student athletes have set a fine example for future athletes in our

community. Their hard work, commitment, and dedication, on and off the court, are a large part of the team's success.

On behalf of everyone in North Alabama and all Bulldog fans across the Nation, I rise today to congratulate the Alabama A&M Bulldogs and wish them the best of luck against Oakland University.

THE GENETIC INFORMATION NON-DISCRIMINATION ACT OF 2005

HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 14, 2005

Ms. ESHOO. Mr. Speaker, I'm very pleased to join Representatives BIGGERT, SLAUGHTER and NEY in introducing the Genetic Information Non-Discrimination Act of 2005. This bill will prevent abuses of genetic information for workforce and insurance decisions. Advances in genetic science are already saving lives and will save many more in the years ahead, but these advances should not be the basis for denying Americans their jobs or their health insurance.

One of the most significant scientific accomplishments in history has been sequencing the human genetic code. As a result of this achievement, scientists have identified genetic markers for a variety of chronic health conditions, increasing the potential for early treatment and prevention.

Unfortunately, the ability to predict disease through genetic testing and family history opens the door for discrimination, particularly the employment and the health insurance industry. Such a threat has deterred the public and scientists from taking full advantage of the important opportunities that genetic information provides. Without appropriate protections to encourage providers, the health care community and the public to embrace genetic testing, the health care arena will be incapable of taking full advantage of the important opportunities resulting from the advancement of genetic information and technology.

The Genetic Information Non-Discrimination Act of 2005 prohibits health insurers in both group and individual markets from: using genetic information to impose enrollment restrictions or to adjust premium or contribution amounts; requesting genetic testing or results except as necessary for treatment, payment, or health care operations; and requesting or requiring the use of genetic information for the purposes of underwriting.

With regards to employment, the Genetic Information Non-Discrimination Act of 2005 grants enforcement powers to the Equal Employment Opportunity Commission and: makes it an unlawful employment practice for an emplover, employment agency, labor organization, or training program to discriminate against an individual or deprive an individual of employment opportunities because of genetic information; prohibits the collection of genetic information except where necessary to monitor the effects of toxic substances in the workplace, when authorized by the employee, or as required by law; safeguards the confidentiality of genetic information in the employment setting.

The Genetic Information Non-Discrimination Act of 2005 brings public policy up-to-date

with science and ensures that every American can benefit from our scientific progress without the worry of genetic discrimination.

I urge all my colleagues in the House to support this legislation.

HONORING THE ACHIEVEMENTS OF SAN ANTONIO COUNCILMAN ROGER O. FLORES

HON. HENRY CUELLAR

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Monday, March 14, 2005

Mr. CUELLAR. Mr. Speaker, I rise today to recognize the accomplishments of San Antonio City Councilman Roger Flores.

Roger Flores is a San Antonio native, from a small business family with a tradition of public service.

He graduated from Central Catholic High School, and received his Bachelor of Science from Texas A&M University, where he was a member of the Fighting Aggie Band.

After college, Roger returned to San Antonio to join his family's restaurant business. He managed and operated two restaurants, and also found time to serve his community as the Vice President of the St. Anthony Elementary School Board, and as a member of the board of Positive Beginnings, Inc.

On May 27 of 2004, Roger was elected to the Council seat that his father had held four years before. Roger credits his family as an inspiration for his public service, and believes deeply in the role of the community in supporting and encouraging strong families.

Mr. Speaker, Roger Flores is the kind of citizen who holds our communities together: a successful small businessman, a dedicated father, and a selfless volunteer and public servant. I thank him for his commitment, and congratulate him on his election to the San Antonio City Council.

HONORING THE CONTRIBUTIONS OF SAN ANTONIO CITY COUNCIL-MAN CARROLL SCHUBERT

HON. HENRY CUELLAR

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Monday, March 14, 2005

Mr. CUELLAR. Mr. Speaker, I rise to recognize San Antonio City Councilman Carroll Schubert for his outstanding work, both in the legal community and on behalf of the people of San Antonio.

Mr. Schubert is a graduate of Texas A&M University, and the University of Texas School of Law, and a specialist in both civil litigation and regulatory and public affairs. His long history of public service includes time as Commissioner for the Bexar County Civil Service Commission, on the Board of Directors of the Texas District and County Attorneys Association, and as Chief Deputy District Attorney for Bexar County.

Mr. Schubert has given his time to a variety of organizations which work for the public good. He is a member of the Board of Directors of the Texas Wildlife Association, has been Chairman of the Board of Professional Contract Services, Inc., a state and federal

government contractor which provides jobs for people with disabilities.

From 1975 through 1978, Carroll was Executive Assistant to United States Senator Lloyd Bentsen. He was first elected to the San Antonio City Council on May 5, 2001, and was reelected in 2003. He has worked as city councilman to improve city planning and the city's quality of life, and was the council's liaison to many of the San Antonio region's military bases and units.

Mr. Speaker, his career as a lawyer and a public servant has done credit to the city of San Antonio, and I am proud to have the opportunity to congratulate him here.

A TRIBUTE TO MELADY JEAN-BAPTISTE

HON. EDOLPHUS TOWNS

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES Monday, March 14, 2005

Mr. TOWNS. Mr. Speaker, I rise in honor of Melady Jean-Baptiste, who came to this country without being able to speak English, and now, after earning multiple degrees in education, serves as a role model for all who know her.

Melady Jean-Baptiste is a native of the city of Cap-Haitien in Haiti. She was born one of two daughters and three sons to a very loving, close knit, strong and progressive family. Her father immigrated to America at the age of 65 and began immediately to help his family immigrate. With her father in America, Melady attended the prestigious and elite College Regina Assumpta then continued at the Wetsal Secretarial School in Port au Prince.

In 1979, a few short years after her father left, Melady immigrated to America. The family searched for a church home and while walking in their neighborhood, they came upon Holy Trinity Baptist Church. Melady and her family began to attend services regularly at the Church. They were the only non-English speaking people in the congregation. Melady not only learned to speak English by attending the Sunday School class but she learned the biggest lesson of her life; that religion and education go hand in hand. Melady remains a faithful, tithing member of Holy Trinity Baptist Church (the fourth oldest Black Church in Brooklyn) and serves on the Deaconess Board and as a former president of the Pastor's Aide Ministry and the Women's Missionary Union.

Melady completed her two year degree at New York City Technical College (1987) her bachelor's four-year degree in less than four years, earning her B.S.W. at York College (1988). Two years later, she completed her M.S.W. in 1990 at Columbia University. Melady has also earned her a C.S.W., a Mono and Bilingual License and Certifications in Education. She is a member of a school based support team and uses her own life story to encourage students to not give up. She inspires many students to overcome learning difficulties and treats each child not as a social work case but as an individual who has an opportunity to succeed. She has enabled hundreds of children and families to overcome adverse moments in their lives and move effectively toward realizing their goals.

Melady is the quintessential American immigrant success story. She not only has utilized

education and her faith as tools for success but she has also served as a role model for others, including her family. Her sister Maryse has completed her professional nursing degree at Columbia University; her daughter Milady Jean-Baptiste Hartmann is a graduate of the Parsons School of Art & Design: and her second daughter, Tamar, stricken with a severe crippling form of rheumatoid arthritis as a child, completed her undergraduate degree from Brooklyn College and will begin her graduate studies next semester. Her mother. Melanie, at 83, continues to advance her education as well. Melady is the aunt of Melanie and Rogerst J-B. Charles; mother-in-law of Philippe Hartmann and grandmother of Caroline and Dahlia Hartmann. She is forever grateful for the possibilities America has given her through the wonderful, great natural resources of historical Black Churches, Black pastors and educational opportunities.

Mr. Speaker, Melady Jean-Baptiste serves as an inspiration to us all. Her dedication to education has improved not only her life but those she comes in contact with everyday. As such, she is more than worthy of receiving our recognition today and I urge my colleagues to join me in honoring this truly remarkable person.

FEDERAL TRANSIT BENEFITS ACT

HON. JAMES P. MORAN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Monday, March 14, 2005

Mr. MORAN of Virginia. Mr. Speaker, today I am introducing the Federal Transit Benefit Act. This legislation codifies Executive Order #13150 that directed all executive branch agencies to provide their employees in the national capital region with the full tax-free transit benefit provided under current law.

Initially the benefit was set at \$65 per month, but increased to \$100 per month beginning in January 2002.

Give up your car and parking spot and you can receive a voucher to cover a portion of your transit or van pool cost commuting to work. The benefit has been a godsend to this region, helping to reduce traffic congestion, reduce air pollution and improve quality of life issues for Federal employees.

The Metropolitan Washington Council of Government estimates that this benefit has boosted ridership in transit services and van pools by more than 100,000 Federal employees and reduced vehicle miles traveled between 40 million and 54 million.

The legislation I am introducing today will extend this benefit to the other branches of the Federal Government, the legislative and judicial branches, all independent Federal agencies, postal workers and the Smithsonian that were not covered by the executive order.

I have long sought to maintain parity in salaries and benefits for all Federal workers. This legislation restores parity ensuring that those Federal agencies that don't currently provide this benefit for their employees will do so.

The legislation will also remove current law restrictions and enable Federal agencies to offer their employees shuttle services between their office and transit centers like Metro, MARC, and Virginia Railway Express. Under current law, Federal agencies are prohibited